



## Managing Telework: Strategies for Managing the Virtual Workforce (Hardback)

By Jack M. Nilles

John Wiley and Sons Ltd, United States, 1998. Hardback. Condition: New. New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.In Managing Telework, Jack Nilles illustrates that telework is undeniably the corporate wave of the future on a global level. Telework, or telecommuting, a term coined originally by Nilles, means basically moving the work to the worker instead of the other way around. Although there are both risks and opportunities involved in managing a virtual workforce, the opportunities usually far outweigh the risks. As Nilles explains, the key to a successful virtual workforce is making the best use of those opportunities through proper planning and the development of an appropriate management style. Management philosophy, style, and technique constitute the foundation of this indispensable resource. Managing Telework provides crucial information on every part of the telecommuting process. Nilles first explores the issues of selecting the right type of telecommuter-candidates who are likely to be effective workers without the structured environment of the office-and how to find or make proper workplaces for an effective telecommuting program. He then goes on to discuss that central, often unspoken managerial fear of telecommuting: the threat of losing control. Nilles explains that leaders, not...



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