



## Expatriate Performance Appraisal

By Andreas Cmolik

Diplom.De Jun 2002, 2002. Taschenbuch. Book Condition: Neu. 210x148x6 mm. This item is printed on demand - Print on Demand Titel. Neuware - Diploma Thesis from the year 2002 in the subject Business economics - Business Management, Corporate Governance, grade: 1,0, University of Linz (Sozial- und Wirtschaftswissenschaften), language: English, abstract: Inhaltsangabe:Abstract: The focus of this study is on employee performance evaluation in the international context, while the main part is dedicated to the two most important features in expatriate performance management - goal setting and performance evaluation. The thesis consists of eight chapters. Chapter 1 explains the main causes for the existence of internationally employed managers and states the purpose of this thesis. Chapter 2 focuses on the definition of expatriates and on the utilization of international managers. Chapter 3 links the expatriation issue to international human resource management and investigates its role during the expatriation cycle and in the process of expatriate performance evaluation. Chapter 4 presents the most important stages of the expatriation cycle and their influence on expatriate performance. Chapter 5 concentrates on the salient differences of performance management and performance appraisal. Chapter 6 aims to provide definitions for success and failure, and deals with expatriate failure...



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