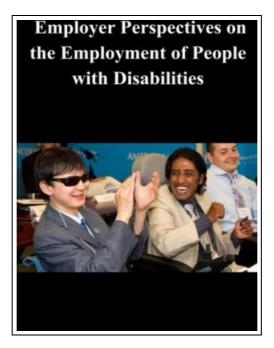
# Employer Perspectives on the Employment of People with Disabilities (Paperback)



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Createspace, United States, 2014. Paperback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. The U.S. Department of Labor, Office of Disability Employment Policy (ODEP), conducted the 2008 Survey of Employer Perspectives on the Employment of People with Disabilities. This survey emphasized current attitudes and practices of employers in 12 industry sectors, including some high growth industries as projected by the Bureau of Labor Statistics (BLS). ODEP was also interested in understanding employer perspectives by company size. Previous surveys have documented employer response to the Americans with Disabilities. For example, a 2003 telephone survey of 502 randomly selected private sector employers asked about employer views on people with disabilities in the workplace, accommodations, and economic issues (Dixon, 2003). However, there are several findings from this study that needed clarification and explanation. For example, when employers were asked what the greatest barrier to hiring people with disabilities was, 32 percent said the nature of work is such that people with disabilities cannot effectively perform it, while 22 percent answered they didn t know. Another study found that 22 percent of employers identified attitudes and stereotypes as a significant barrier to employment for people with disabilities (Bruyere, 2000). In order to increase employment opportunities for people with disabilities, it is important to know whether these beliefs are more prevalent in certain industries or vary by company size. A literature review also revealed the following weaknesses in the methods utilized in the research about employers (Hernandez, Keys, Balcazar, 2000; Unger, 2002): Industry sectors. Little data exist to substantiate a comparison of practices between industries. High growth industries. Little research has been conducted on companies in rapidly growing...

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