

The Three Legged Table: Why Every Employee Matters

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(Carlie Bahringer IV)

THE THREE LEGGED TABLE: WHY EVERY EMPLOYEE MATTERS



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Createspace, United States, 2012. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand ******. In The Three Legged Table: Why Every Employee Matters, Brian James, MBA, says every employee plays a vital role in the functioning of an organization. In the words of Patricia Fripp, an executive speech coach, keynote speaker, and sales presentation skills expert, Your business is as good as your worst employee. Looking at the chain of command, the CEO is important because he or she has the primary responsibility of developing the best directions an organization can take. The managers and supervisors control the day-to-day operations of their departments; the line employees have basic roles in sales, health care, or other fields; and then there are the men and women who clean and maintain the facility. Although each level of responsibility differs, each individual plays an important role in the organization s operational productivity, financial performance, and how the public perceives the organization. In The Three Legged Table, the author discusses how each employee affects these areas, outlines common pitfalls that sabotage employee morale, stresses the importance of leaders and mentors in overcoming these issues, and describes how they can boost drive and performance. In his last chapter, he presents a Bill of Rights for the ideal work environment: Thou shalt be respected, whilst respecting others. Thou shalt be treated in fair manner and treat other fairly. Thou shalt always respect the rights and needs of every person. Thou shalt have right to a work environment that is free of distractions. Thou shalt appreciate that change is difficult, painful, and necessary. Thou shalt understand that errors are the symptoms of a larger problem, and not the problem itself. Thou shalt understand that employees are part of the solution,...

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