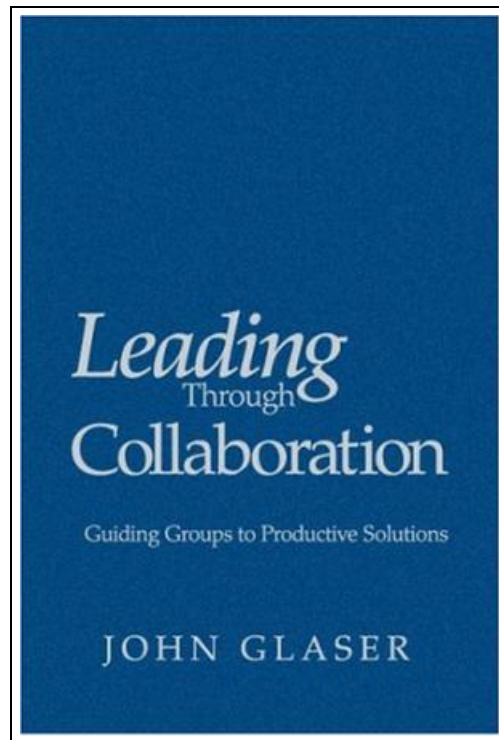


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LEADING THROUGH COLLABORATION: GUIDING GROUPS TO PRODUCTIVE SOLUTIONS

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