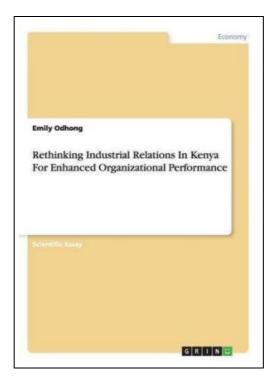
Rethinking Industrial Relations In Kenya For Enhanced Organizational Performance



Filesize: 6.76 MB

Reviews

An exceptional publication and also the typeface applied was fascinating to learn. It normally will not expense excessive. Your life period will be transform once you comprehensive looking over this pdf.

(Rachelle O'Connell)

RETHINKING INDUSTRIAL RELATIONS IN KENYA FOR ENHANCED ORGANIZATIONAL PERFORMANCE



To download **Rethinking Industrial Relations In Kenya For Enhanced Organizational Performance** PDF, make sure you refer to the web link beneath and save the document or get access to additional information which are highly relevant to RETHINKING INDUSTRIAL RELATIONS IN KENYA FOR ENHANCED ORGANIZATIONAL PERFORMANCE ebook.

GRIN Verlag Apr 2016, 2016. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware Scientific Essay from the year 2013 in the subject Business economics - Business Management, Corporate Governance, , language: English, abstract: This paper examines the industrial relations in Kenya and rethinks them for enhanced organizational performance. The paper explores the scope of modern industrial relations and the paradigm shift required in industrial relations practice to promote organizational productivity and competitiveness. The conceptual foundation of this paper is anchored on political theories of pluralism, unitarism and economistic theory of trade unions. Non-experimental research design and evaluative techniques of analysis have been employed. The paper advocates for adoption of modern industrial relations system, which integrates employee participation and involvement in decision making. It also roots for building of trust and confidence among employees and managers, and social dialogue at enterprise, organizational and national levels. Kenya has in the past had cases of industrial strikes covering virtually all sectors of the country's economy. In the year 2011, for example, a total of 21 industrial strikes were reported involving 13,499 employees with up to 175,329 man-days lost. The scenario was not any different in 2012. The nationwide strikes by teachers and health workers in 2013 brought paralysis in the social sectors of education and health, while the March 2014 strikes by teaching and non-teaching staff of the public universities undoubtedly aggravated wastage to the nation's valuable human capital. Industrial strikes have negative effects on organizational productivity, enterprise competiveness, economic growth and overall achievement of the aspirations of the Kenya Vision 2030. The system and practice of industrial relations in a country has an important bearing on the state of industrial harmony. The system of industrial relations affects four ele



Read Rethinking Industrial Relations In Kenya For Enhanced Organizational Performance Online





You May Also Like



[PDF] Self Esteem for Women: 10 Principles for Building Self Confidence and How to Be Happy in Life (Free Living, Happy Life, Overcoming Fear, Beauty Secrets, Self Concept)

Click the link under to read "Self Esteem for Women: 10 Principles for Building Self Confidence and How to Be Happy in Life (Free Living, Happy Life, Overcoming Fear, Beauty Secrets, Self Concept)" PDF file.

Read Book »



[PDF] Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications .

Click the link under to read "Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications." PDF file.

Read Book »



[PDF] You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most

Click the link under to read "You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most" PDF file.

Read Book »



[PDF] Growing Up: From Baby to Adult High Beginning Book with Online Access

Click the link under to read "Growing Up: From Baby to Adult High Beginning Book with Online Access" PDF file.

Read Book »



[PDF] A Little Wisdom for Growing Up: From Father to Son

 ${\it Click the link under to read "A Little Wisdom for Growing Up: From Father to Son" PDF file.}$

Read Book »



[PDF] Shadows Bright as Glass: The Remarkable Story of One Man's Journey from Brain Trauma to Artistic Triumph

Click the link under to read "Shadows Bright as Glass: The Remarkable Story of One Man's Journey from Brain Trauma to Artistic Triumph" PDF file.

Read Book »



[PDF] Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext -- Access Card Package

Follow the hyperlink listed below to read "Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext -- Access Card Package" file.

Save ePub »



[PDF] From Dare to Due Date

Follow the hyperlink listed below to read "From Dare to Due Date" file.

Save ePub »



[PDF] The Forsyte Saga (The Man of Property; In Chancery; To Let)

Follow the hyperlink listed below to read "The Forsyte Saga (The Man of Property; In Chancery; To Let)" file.

Save ePub »



[PDF] Runners World Guide to Running and Pregnancy How to Stay Fit Keep Safe and Have a Healthy Baby by Chris Lundgren 2003 Paperback Revised

Follow the hyperlink listed below to read "Runners World Guide to Running and Pregnancy How to Stay Fit Keep Safe and Have a Healthy Baby by Chris Lundgren 2003 Paperback Revised" file.

Save ePub »



[PDF] The Next Seven Years: A Guide to Help Kids Be Non-Buzzkill, Unicorn Riding, Stand Up Christian Teens.

Follow the hyperlink listed below to read "The Next Seven Years: A Guide to Help Kids Be Non-Buzzkill, Unicorn Riding, Stand Up Christian Teens." file.

Save ePub »



[PDF] Summer Fit Preschool to Kindergarten Math, Reading, Writing, Language Arts Fitness, Nutrition and Values

Follow the hyperlink listed below to read "Summer Fit Preschool to Kindergarten Math, Reading, Writing, Language Arts Fitness, Nutrition and Values" file.

Save ePub »