



# Towards A U.S. Army Officer Corps Strategy for Success: A Proposed Human Capital Model Focused Upon Talent (Paperback)

By Casey Wardynski, David S Lyle, Michael J Colarusso

Bibliogov, United States, 2012. Paperback. Condition: New. Language: English . Brand New Book
\*\*\*\*\*\* Print on Demand \*\*\*\*\*\*. Creating and maintaining a highly competent U.S. Army Officer Corps
has always been the cornerstone of the nation s defense. The authors consider America s continuing
commitment to an all-volunteer military, its global engagement in an era of persistent conflict, and
evolving changes in its domestic labor market. They argue that the intersection of these factors
demands a comprehensive Officer Corps strategy recognizing the interdependency of accessing,
developing, retaining and employing talent. They believe that building a talent-focused strategy
around this four-activity human capital model will best posture the Army to match individual officer
competencies to specific competency requirements. Such a strategy will enable the thoughtful and
deliberate integration of resources, policies, and organizations to employ the right talent in the
right job at the right time. The authors conclude that without such a talent-focused strategy, the
Army and its Officer Corps confront the increasing likelihood that they will be unequal to future
American national security demands.



### Reviews

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-- Christop Ferry

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-- Doris Beier

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