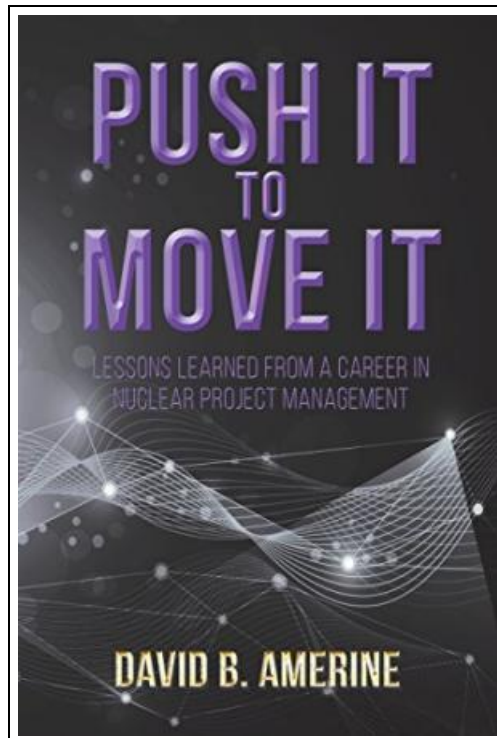


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Page Publishing, Inc., United States, 2016. Paperback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.What started out as an Ethic Will for my family and friends, then morphed into a memoir of sorts, has become a record of my experiences in the nuclear industry over a 45 year career. These experiences include recoveries of multi-billion dollar projects and changing the cultures in those organizations under a variety of very difficult circumstances. The approaches, which include successes and failures, led to a philosophy that can be applied across the industrial complex for projects, facilities, and plant organizations that find themselves in some form of exigency. Those same guidelines can be used to avoid the issues that result in those large problems. There are engineers, mid to upper-level managers, project managers, and executives who could benefit from hearing about the lessons learned in these endeavors under trying circumstances. Even though my experiences were in the Department of Energy (DOE) Nuclear Complex and the commercial nuclear industry, the approaches taken have broad application beyond those areas. Although there were technical issues at the center of each one of the troubled facilities where I was a member of the leadership team or the leader brought in to affect the recovery, the core issues were communication, accountability, and leadership. What I learned and put into practice can be of benefit to any executive, project manager, or leader of complex plants or projects regardless of the size or nature of the operation. The challenge is to infuse the organization with a sense of purpose and commitment. To do this usually requires some change from the existing culture to new thought processes. This takes vision and leadership and knowing what tools to apply and when to apply them. I was at ground...



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